



Maji Safi Kila Wakati

Kericho Water & Sanitation Company Limited (KEWASCO)

P.O. Box 1379 - 20200, Kericho Kenya. *Temple Road, Next to Telkom House.*

Tel: (052) 2020602/**Customer Care:** 0797 220 294/**Cashier:** 0797 220 249

Email: info@kewasco.co.ke Website: www.kewasco.co.ke

JOB ADVERTISEMENT

VACANCY FOR THE POSITION OF ELECTRO-MECHANICAL TECHNICIAN

Job Reference: KEWASCO/TECHN/004/2025
Terms of Employment: Three (3) Year Renewable Contract
Reporting to: Snr Production and Distribution Officer
Job Grade: Kewasco Job group 5

About the Company

The Kericho Water and Sanitation Company Limited (KEWASCO) is a limited liability incorporated under the Companies Act, 2015 as a Water Service Provider (WSP) company wholly owned by the County Government of Kericho. The company is mandated to provide water and sanitation services within the licensed areas of Kericho County. The company wishes to recruit a self-driven individual for the position of **Electro-mechanical Technician**.

Job Purpose

To ensure the continuous, efficient, and safe operation of electromechanical installations critical to water production, treatment, and distribution. The Electromechanical Technician is responsible for the installation, planned maintenance, rapid fault diagnosis, repair, and performance optimization of pumps, motors, control panels, generators, valves, instrumentation, and associated systems, guaranteeing reliable service delivery, minimizing downtime, and complying with all relevant safety, environmental, and operational standards.

Key Duties and Responsibilities

- In liaison with the supervisor and approved service providers, carry out installation, testing, commissioning, and supervision of electromechanical equipment as directed.
- Perform scheduled routine inspections, servicing, testing, and preventive maintenance of electromechanical equipment (including but not limited to pumps, motors, generators, control panels, valves, actuators, and instrumentation systems) in accordance with manufacturer's operation and maintenance manuals; accurately record all activities and submit reports.
- Respond promptly to unscheduled/ad-hoc faults by conducting inspections, troubleshooting, repairs, testing, and maintenance of electromechanical



equipment in line with approved procedures; document findings and submit detailed reports.

- Participate in the preparation and updating of Standard Operating Procedures (SOPs), risk assessments, and emergency response plans for electromechanical systems.
- Collaborate with the supervisor to review, plan, and prepare operational and maintenance schedules for pumps and other electromechanical equipment, based on designer/manufacturer guidelines, operational requirements, and energy-efficiency considerations; maintain proper records and submit reports.
- Promptly identify, record, and report any anomalies or irregularities observed in electromechanical systems using the prescribed format, including root-cause analysis, conclusions, and recommended corrective/preventive actions.
- Monitor and optimize energy consumption of electromechanical systems and propose measures to improve efficiency and reduce operational costs.
- Maintain inventory of critical spares, tools, and consumables; initiate timely requisitions to ensure availability.
- Ensure compliance with Health, Safety, and Environmental regulations during all installation, operation, and maintenance activities, including proper use of PPE, lock-out/tag-out procedures, and risk assessments.
- Liaise with suppliers, contractors, and regulatory bodies when required.

Minimum Qualifications and Experience

- Diploma in Mechanical Engineering (Plant Option), Mechatronics Engineering, or an equivalent qualification from a recognized institution.
- Minimum of three (3) years of hands-on experience in operation, maintenance, and troubleshooting of electromechanical systems, preferably in water supply, wastewater, or industrial process plants.
- Registration/membership with the Engineers Board of Kenya (EBK) or the Institution of Engineers of Kenya (IEK) is an added advantage.
- Proficiency in Computer skills

Key Competencies & Skills

- Strong troubleshooting and diagnostic skills.
- Good understanding of pump and motor operations.
- High integrity, self-discipline, and strong work ethic.
- Ability to work under pressure and respond to emergencies.
- Good communication, interpersonal and time management skills
- Knowledge of Occupation Health Safety best practices.

Terms of Employment

The appointment will be for a three (3) year renewable contract subject to satisfactory performance.

How to Apply

Interested candidates can submit their applications via email to applications@kewasco.co.ke, post or hand delivered together with updated CVs, academic and professional certificates, indicating email, day time telephone contact and other testimonials in a sealed envelope clearly marked the position applied for and the job reference number at the top of the envelope.



The application should reach the address below on or before **Monday, 15th December, 2025** at **4:00pm**.

Suitable qualified candidates are invited to apply and can access the detailed job description from the website www.kewasco.co.ke. All applications sent by post or courier should be addressed and delivered to:

**The Managing Director
Kericho Water and Sanitation Company Limited
P.O Box 1379 – 20200 KERICHO
Tel: 0797 220 294**

NB: Only short-listed applicants will be contacted. Any form of canvassing will lead to automatic disqualification.

Women and Persons with Disabilities (PWDs) are encouraged to apply.

